

POSITION DESCRIPTION

Academic Positions

(In addition to the Position Classification Standards)

Position Title:	Professor of Social Work	Level:	E
Faculty/Division:	Social Sciences	Department/Location:	Social Sciences

Primary Purpose of the Position:

The Professor of Social Work will report in the first instance to the Executive Dean, Faculty of Social Sciences, and will play a key role as discipline leader in the field of social work and as a member of the Faculty professoriate. As the foundation professor in this field at the University of Wollongong (UOW), the successful candidate will provide leadership in the development of academic and professional practice programs at both the undergraduate and postgraduate level. The Professor of Social Work will also assist in the establishment of an innovative research agenda and HDR program in Social Work that includes interdisciplinary approaches to enhancing the lives of children, young people and their families. Through these activities, the Professor of Social Work will make a significant contribution to the achievement of the University's strategic goals and, in particular, help realise the vision of the Early Start initiative.

Position Environment:

UOW is a leading Australian university with a history of outstanding achievements in teaching and learning, research and community engagement. It is fundamentally committed to providing our diverse body of students with an engaging world class and internationally oriented learning experience. The success of this commitment is demonstrated by enviable results in preparing students for the challenges of future study and workplace environments. The University has also established a strong research profile and an outstanding record of achievement in research performance and intensity over the last decade.

In 2012 the University began a process of rejuvenation which resulted in the development of the new Strategic Plan 2013 - 2018. To deliver the Strategic Plan, UOW reviewed its Faculty structure to align with the new strategic goals, to harness competitive strengths and to optimise the University's resource base. An outcome of this process was the establishment of the newly formed Faculty of Social Sciences.

The Faculty of Social Sciences incorporates the existing Schools of Psychology and Education, with new schools emerging as the current school review process continues. Social work has been identified as an important discipline area within the Faculty of Social Sciences and one that will capitalise on opportunities provided by the Early Start Project, a strategic interdisciplinary teaching, research and community engagement initiative. With connections from the Centre in Wollongong to services in regional, rural and remote areas across NSW, and partners in national and international institutions, Early Start promises to create a landscape for teaching, learning and research that is markedly different to the image we traditionally associate with higher education.

Major Accountabilities/Responsibilities:

Responsibilities	Outcome	Office Use Only
1. Provide effective academic leadership in the establishment of strategic directions in the field of social work at UOW.	Ensure that advances in knowledge and skills related to social work are reflected in curricula and research.	
2. Lead the processes for developing and implementing an innovative research agenda in social work and related social policy.	Enhance UOW's profile in Social Work both nationally and internationally.	
3. Lead the processes for development of high quality academic programs in social work that meet AASW requirements.	Establishment and delivery of quality curricula providing approved social work qualifications.	
4. Development of an HDR agenda and supervision model that ensures enrolment of research students in social work and related fields.	Successful experiences for research students in the field of social work and related fields with high completion rates.	
5. Liaise with relevant professional social work bodies and government agencies in human and community services at state, national and international levels.	Foster relationships at a professional level that will enhance UOW's standing in social work and related areas.	
6. Work collaboratively with colleagues across the Faculty in developing interdisciplinary approaches to teaching and learning focused around the Early Start initiative.	Optimise the use of the Early Start facility and concept in developing innovative academic programs that produce graduates equipped to tackle future challenges in Education, Social Work and applied social sciences.	
7. Collaborate with colleagues across the Faculty in identifying and developing innovative interdisciplinary research projects	Utilisation of Early Start's facilities to ensure interdisciplinary collaboration to achieve the Project's key goals.	
8. Assume a supervisory role, as required, to support and mentor academic staff in social work and related fields.	Effective oversight of career development and performance planning.	
9. Observe principles and practices of Equal Employment Opportunity	Ensure fair treatment in the workplace.	Ongoing
10. Have OH&S responsibilities, accountabilities and authorities as outlined in the http://staff.uow.edu.au/ohs/commitment/responsibilities/ document	Ensure a safe working environment for self & others.	Ongoing

Reporting Relationships:

Position Reports to:	Executive Dean, Faculty of Social Sciences in the first instance
The position supervises the following positions:	Academic staff, as relevant, in social work
Other Key Contacts:	Executive Director, Early Start Associate Director, Early Start Associate Deans, Faculty of Social Sciences Other Associate Deans Heads of Schools, Faculty of Social Sciences Other Heads of Schools Faculty Executive Manager, Faculty of Social Sciences

Key Relationships:

Contact/Organisation:

Australian Association of Social Workers (AASW)
Faculty Education Committee
Faculty Research Committee
Faculty Committee

Purpose & Frequency of contact

Professional liaison

Key Challenges:

1. Establishing a focused, comprehensive approach to the area of social work as a new discipline at UOW.
2. Developing a research agenda to address issues in social work that have the potential to contribute to the advancement of social work and applied social sciences as a practice and as an academic discipline.
3. Building effective working relationships with academic leaders across the University to ensure an interdisciplinary approach to teaching and learning, research and community engagement.
4. Developing effective community engagement strategies that will further academic approaches and practical experiences in the field of social work.

SELECTION CRITERIA - Knowledge & Skills:

Essential:

- A well developed understanding of contemporary approaches to social work education and the strategic direction and development of social work practice nationally and internationally.
- Excellent interpersonal skills, including the ability to develop and promote effective relationships with colleagues and the ability to relate confidently and credibly to a wide range of external agencies including government, industry and local communities and constituents.
- Well developed skills in preparing grant applications and leading significant research projects.
- A well developed understanding of contemporary approaches to teaching and learning, particularly in the field of social work.
- Proven skills as an effective teacher.
- Demonstrated skills in HDR supervision with a strong record of completions.
- Demonstrated leadership skills including the ability to implement change.
- Demonstrated skills in planning and project management.

SELECTION CRITERIA - Education & Experience:

Essential:

- Professional qualifications in Social Work (e.g. membership of AASW or equivalent).
- A PhD in the field of Social Work or related discipline.
- Extensive experience and track record of scholarly activities, including publications in national / international peer reviewed journals.
- Extensive experience in preparing successful research grant applications.
- Substantial experience in leading curriculum development and teaching in a higher education environment.
- Substantial experience in developing and mentoring of academic staff.
- Evidence of successful interactions with relevant professional organisations.

Personal Attributes:

- A strong personal commitment to social work and to the education of students in the field.
- A commitment to collegiality and to developing opportunities for working within a collaborative environment.
- Ability to influence others and bring about change in a complex collegial environment.

Special Job Requirements:

This position has been classified as “child-related employment”. In accordance with relevant legislation, prohibited persons are not permitted to apply for positions that are classified as “child-related employment”. Accordingly, candidates will be required to undertake a Working with Children Check as part of the recruitment process.

Organisational Chart:

Please attach an up to date organisational chart to this position description.

Approval:

Approved by Head of Unit: _____

Date: _____

Approved by Human Resources: _____

Date: _____



DISCOVER / INSPIRE /
TRANSFORM / ENGAGE
CONNECT: EARLY START

INFORMATION PACKAGE FOR CANDIDATES



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ABOUT EARLY START

With a clear focus on pedagogies that shape learning for the 21st Century and beyond, Early Start offers a 'world class' facility that will transform teaching, research and community engagement in the higher education sector.

Scheduled for operation in 2015, Early Start draws on a number of funding sources:

- \$31 million awarded by the Federal Government through the Education Investment Fund (EIF),
- a further \$7 million generously donated by the Abbott Foundation, and
- an investment of \$6 million from the University of Wollongong.

These funds will be used to provide a state-of-the-art building located at our main campus in Wollongong. It will incorporate Australia's first Children's Discovery Centre, encouraging the active participation of children and adults in a range of learning experiences, whether on site or at a distance. Innovative technologies will enhance all aspects of Early Start's operation and, importantly, they will enable connections to a network of 38 early childhood and family services in areas of disadvantage across New South Wales.

At the heart of this exciting initiative is the opportunity it provides for addressing social, educational and economic disadvantage. Through Early Start the early years of life are acknowledged as pivotal in determining the wellbeing and success of individuals and societies. Indeed, as a 'world first' and a 'world class' facility, Early Start will play a leading role in providing opportunities for local, national and international collaboration aimed at enhancing social capital and addressing disadvantage in our most vulnerable communities.

A HUB FOR COLLABORATIVE ACTIVITIES

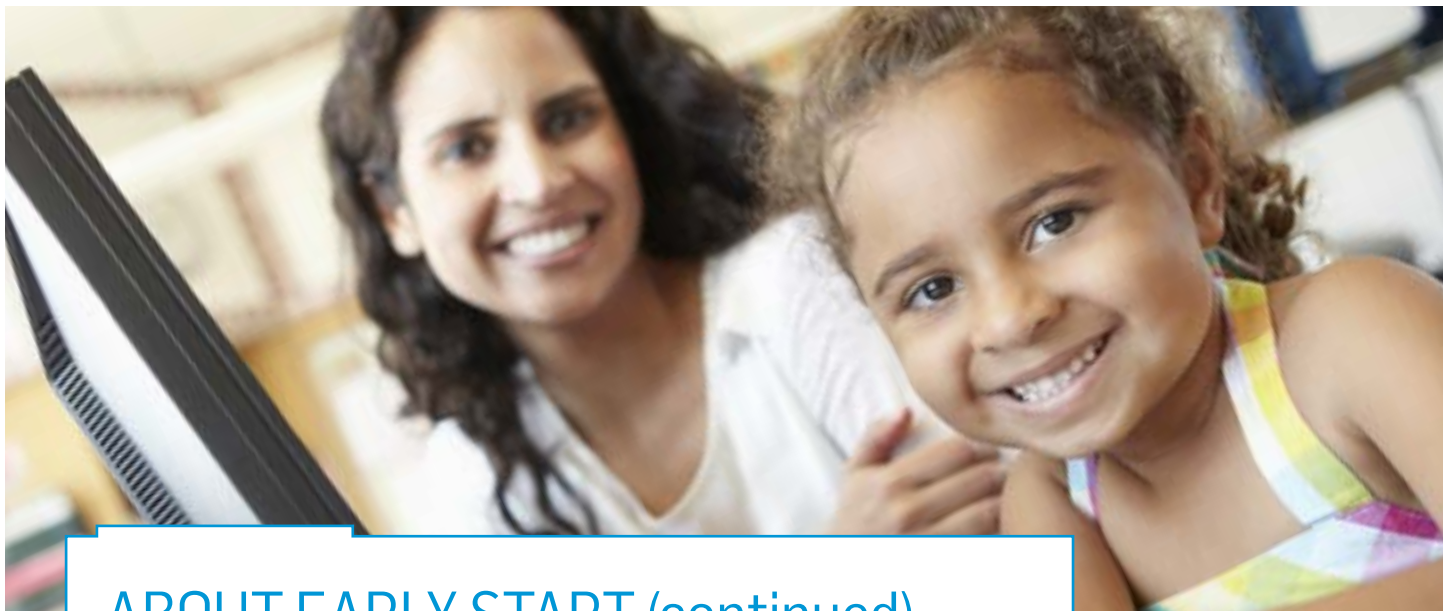
Early Start is unique. The main building will act as a hub for collaborative activities across the higher education sector and the broader community. It extends the reach of higher education into early childhood and family services, schools and a range of community agencies in ways that have not been possible before.

Through the utilisation of sophisticated ICT facilities Early Start ensures the connectedness of three key elements:

- a comprehensive suite of purpose built and highly specialised teaching and research spaces housed within the main building;
- a Children's Discovery Centre, also within the main building, designed to provide public entry as well as online access; and
- connections to a network of 38 early childhood and family services situated in areas of recognised disadvantage across New South Wales.

THE MAIN BUILDING

The main building combines formal and informal learning spaces based on best practice design principles aimed at enhancing student learning across disciplines. Areas that integrate face-to-face experiences with an online and virtual learning environment will provide a medium for enriching student access and engagement, particularly for those who aspire to higher education in regional, rural and remote areas. Students on campus as well as those at a distance will benefit from enhanced connections across many different sites, allowing access to a greater range of courses that can be delivered in innovative ways. Likewise, research facilities are designed to enhance collaboration amongst students, academic researchers and the community with virtual access helping to bridge the barriers of distance.



ABOUT EARLY START (continued)

CHILDREN'S DISCOVERY CENTRE

The Children's Discovery Centre will act as a catalyst for breaking down the 'invisible force field' that so often isolates higher education from the rest of the community by inviting public engagement with the sector. Stimulating exhibits and interesting educational programs led by experts in the field will pique the interest of young and not-so-young visitors. The Centre will create a shared environment, with direct public access ensuring the engagement of children and their families in a variety of learning experiences, both formal and informal. Virtual visitation using internet resources and social networking technologies will enable participation for a wide geographical audience. Teaching and research opportunities will also be possible through face-to-face as well as virtual access to this space.

MULTI-DIRECTIONAL INTERACTIONS

Connections to early childhood and family services as well as other community agencies will facilitate multi-directional interactions. Video conferencing facilities will directly benefit children in the 38 participating centres, their families and staff. They will also ground teaching and research in real life settings, providing authentic learning opportunities for students and researchers across many disciplines. In addition, opportunities for professional development with a focus on enhancing the practice of staff in these connected centres will be possible, as will improved connections between 'experts' in children's health, education and development and the families and communities involved.

A BLUEPRINT FOR THE FUTURE

Early Start is both innovative and ambitious. With connections from the main building in Wollongong to services across New South Wales and partners in national and international institutions, Early Start promises to create a landscape for learning that is markedly different to the image we traditionally associate with higher education. Connections via virtual and physical spaces will alleviate many of the conventional obstacles that may impede

learning, instead encouraging collaboration between the student and researcher, the community member and academic, the child and the wider world. The potential for learning and for change at all levels is significant in an environment that stimulates intellectual curiosity, encourages social interaction and promotes a sense of community.

Early Start presents both a blueprint for the future and a challenge for learning across the education sector.

UNIQUE OPPORTUNITIES FOR YOUR CAREER

Early Start presents a unique design for teaching and learning, research and community engagement in the higher education sector. Through relationships with partner services in regional, rural and remote areas of NSW as well as associations with national and international institutions, it will provide a medium for interdisciplinary collaboration and social change. It will promote collaboration between UOW students, researchers, lecturers, children and the wider community. The range of facilities on offer will also encourage innovative ways of shaping pedagogies and research programs based on real-world experience.

The opportunity for academic staff to be creative in their approaches to teaching and research across any discipline extends well beyond any experiences that are currently on offer in Australia.

We are seeking people who want to join us in this important enterprise, in enriching the experiences of children and young people by raising the aspirations of those who are most vulnerable. Whether you're an engineer with interests in designing materials for the future or a health professional committed to improving community health outcomes, Early Start will provide you with opportunities to do something unique.

Early Start will be a world-leading model for education, family and community engagement. Come and be a part of it with us.



ABOUT THE UNIVERSITY OF WOLLONGONG

The University of Wollongong (UOW) is a powerhouse of learning and teaching excellence and we assert our standing as a significant research-intensive university. We are proud to be among the best modern universities in the world and equal first in Australia.

UOW is currently in a period of transformational change. We have just commenced a new strategic planning cycle and are also realigning our faculties. We are doing this to serve an agenda that aims to place UOW in the top 1% of the world's research universities. This is complemented by a Global Challenges Research Program that will focus our research in areas of national and international significance.

We are internationally renowned for our applied research, which is enhanced by partnerships with industry, community and government, and focused on national economic, technological and social objectives. Our Global Challenges Program will bring together researchers from a variety of disciplines to work together on three of Australia's biggest challenges: managing an ageing population, coping with industrial transformation and sustaining coastal environments.

Throughout our 60-year history, we have shaped the future through teaching, learning, researching and connecting with the community on a local and global scale. In that time we have built a world-class institution with strong global recognition for our programs, student experience and progressive research. We also have the highest levels of staff engagement and organisational progress in the higher education sector across Australia and New Zealand.

Since our inception, our enrolment has grown to over 30,000 students from 143 nationalities. We have a proud and dedicated workforce of over 2,000 full time staff, spread over nine campuses, and are supported by engaged, high quality professional and administrative staff.

OUR PURPOSE:

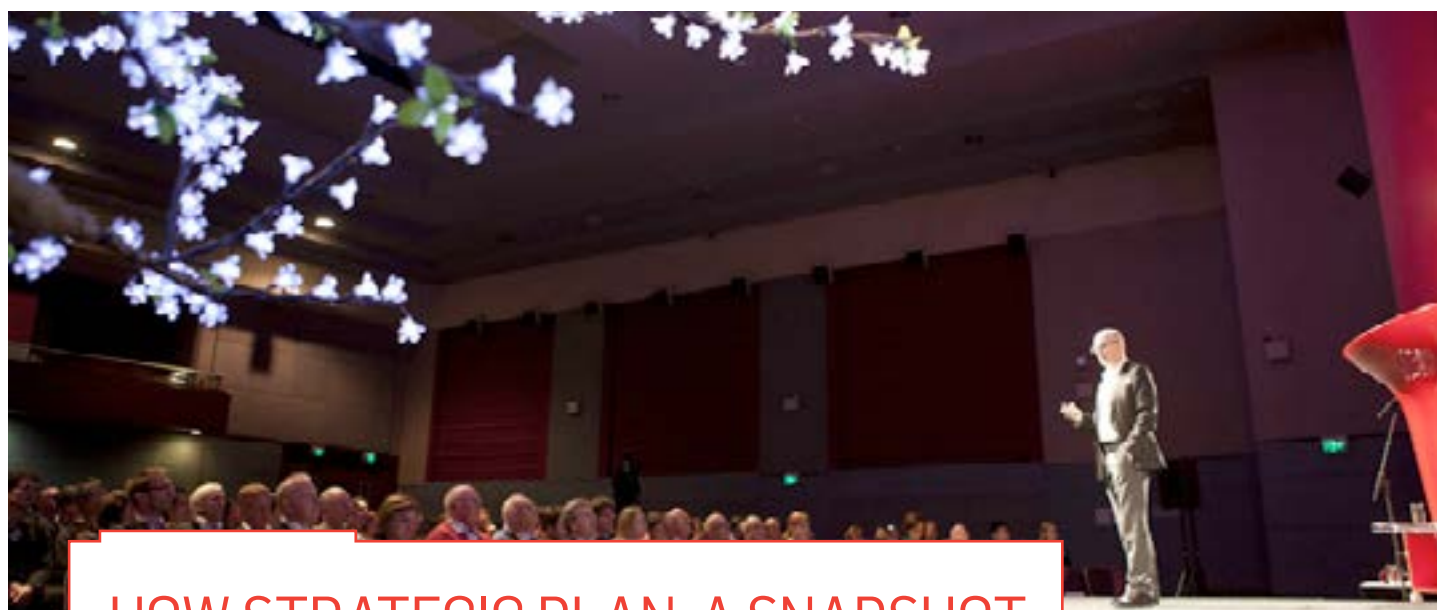
- We aim for a position in the top 1% of world universities.
- We aim to offer an empowering learning experience, informed by research and our external context.
- We aim to enrich all our regional communities through a strong and connected presence.
- We aspire to make UOW a destination university and Wollongong a university city.

OUR VALUES:

The commitments under our 2013-18 goals endorse and promote the University's core values of:

- Excellence through initiative, enterprise and achievements that take society forward
- Intellectual openness and freedom of opinion
- Integrity
- Mutual respect and collegiality
- Diversity of cultures, ideas and peoples
- Indigenous perspectives and reconciliation
- Foresight, quality and accountability as an institution
- Community partnerships and mutual development
- Equity and social justice

At UOW, our aim is to connect great minds so that we can achieve our goal of being positioned in the top 1% of research universities in the world.



UOW STRATEGIC PLAN: A SNAPSHOT

GOAL 1: RESEARCH & IMPACT

Build an outstanding research community that values emerging researchers and supports research-active staff to achieve the highest quality results and disseminate their benefits to user communities.

GOAL 2: LEARNING & THE STUDENT EXPERIENCE

Deliver student-centred, challenging programs to the highest standards in a technology-rich learning environment that attracts high quality students and develops all students for their graduate roles in society and the global workplace.

GOAL 3: CONNECTING COMMUNITIES

Integrate teaching, research, and community and business linkages at global and regional level to enhance our research base and our contribution to student and community development.

GOAL 4: STAFF & CULTURE

Foster a culture of continuous improvement by rewarding initiative, creativity and performance in an environment which develops staff and encourages the highest quality standards.

GOAL 5: SUSTAINING A VIBRANT UNIVERSITY

Ensure our capacity to deliver our mission by continuing to transform and modernise systems, business processes and the built environment.

GOAL 6: CHANGE & TRANSFORMATION

Drive the standing and global recognition of UOW and its qualities through selective investments in strategic initiatives and by engaging with key supporters to deliver our long-term vision.

Our strategic goals for Human Resources set out an ambitious agenda. We will:

- Provide career pathways for our staff to optimise their professional aspirations and build our capacity to drive UOW's future
- Leverage our reputation for opportunity and innovation, strong workplace culture and commitment to people to attract and retain the most talented staff
- Sustain UOW's culture of excellence and innovation by robust and universal performance and career planning, supported by effective leadership at all levels, clear expectations, and strongly aligned reward and recognition frameworks
- Promote collaboration, teamwork, diversity and inclusive practices as valued, enduring and distinctive characteristics of our workforce
- Ensure UOW's work environment continues to support our people in balancing their University roles and responsibilities with their personal lives and wellbeing and is uncompromising in maintaining workplace health and safety of the highest standards
- Promote and celebrate inclusion, based on equity, diversity and reconciliation, and embed our people values and the principles of ethical action in our Code of Conduct in all that we do.

For more information about our strategic plan:

www.uow.edu.au/planquality/strategicplan

For more information about the University:

www.uow.edu.au/about

For information about Research:

<http://www.uow.edu.au/research>

For information about Learning and Teaching:

www.uow.edu.au/about/teaching

For information about our Faculties and Schools:

www.uow.edu.au/about/faculties

For information about staff Awards & Agreements:

<http://staff.uow.edu.au/personnel/awardagree>



UOW AWARDS & ACHIEVEMENTS

At UOW we are, and always have been, about academic excellence. We're in the top 2% of universities world-wide and we're aiming higher every day. We're proud of what we have achieved so far, but we're not done yet.

TOP 2% OF UNIVERSITIES IN THE WORLD

264th in the world – QS World University Rankings 2012/2013

305th in the world – Times Higher Education World University Rankings 2012/2013

346th in the world – Academic Ranking of World Universities (ARWU) 2012

GLOBALLY RANKED AS ONE OF AUSTRALIA'S BEST MODERN UNIVERSITIES

33rd in the world – Times Higher Education Top 100 Under 50 Rankings 2012

Equal 1st in Australia – Times Higher Education Top 100 Under 50 Rankings 2012

30th in the world – QS Top 50 Under 50 Rankings 2012

GLOBALLY RATED A FIVE-STAR UNIVERSITY

5 Star rating – QS World University Rankings 2012/2013

1st in Australia for Educational Experience and Graduate Outcomes – Australian Good Universities Guide 2013

TOP 100 IN THE WORLD FOR GLOBAL GRADUATES

5th year in a row that employers have ranked our graduates in the top 100 universities in the world – QS World University Rankings Graduate Employers Survey 2012

EXCEPTIONAL STAFF ENGAGEMENT LEVELS

UOW staff reported the highest level of employee engagement and organisational progress in the higher education sector in the 2012 'Your Voice' organisational climate survey. ('Your Voice' is used in 37 Universities across Australia and New Zealand). Here are some of the results from that survey:

- 89% of staff believe that UOW has a strong focus on achieving positive results
- 92% of staff know their job contributes to the success of UOW
- 93% of staff feel they have good working relationships with their co-workers
- 86% of staff believe that UOW has a strong research culture
- 85% of staff believe that UOW has a strong teaching culture
- 86% of staff believe that UOW engages with the community in meaningful ways
- 88% of staff feel a sense of loyalty and commitment to UOW
- 90% of staff like the kind of work they do
- 91% of staff are proud to say they work at UOW



OUR CAMPUSES

WOLLONGONG CAMPUS

UOW's main campus is located in the thriving regional city of Wollongong, which offers a sought after lifestyle and easy access to Sydney. Sitting in the foothills of the Great Dividing Range, our main campus is just 10 minutes from the famous beaches of the New South Wales south coast, 3kms from the city centre and just 80km south of Sydney.

INNOVATION CAMPUS (iC)

Named 2011 Best New Business and Industrial Park Development in Australia by the Property Council of Australia at their Innovation and Excellence Awards, our \$350 million community of business and research enterprises is home to some of Australia's leading researchers and R&D. iC comprises 135,000sqm of research, innovation and office space; cutting edge research centres; high-tech infrastructure and an ecologically sustainable residential and work environment. Developed on 33 seaside hectares in North Wollongong, it is located just one hour from Sydney international airport and is just a 10 minute drive to UOW's main campus.

SYDNEY BUSINESS SCHOOL

Sydney Business School operates from two locations: UOW's Innovation Campus in North Wollongong; and the heart of Sydney at 1 Macquarie Place on Circular Quay, situated by iconic Sydney landmarks. The School provides world-class postgraduate courses with flexible learning formats so that Wollongong and Sydney-based managers and professionals have the opportunity to expand their horizons.

DUBAI

The **University of Wollongong in Dubai** (UOWD) is one of the United Arab Emirate's (UAE) oldest and most prestigious universities, with a proud Australian heritage. UOWD was established in 1993, first as a language centre, and then as a college of the UOW, before being fully incorporated as an independent university in 2004. UOWD is located in Knowledge Village, an educational precinct a short distance from the heart of Dubai city. At UOWD, students benefit from the considerable resources and trusted name of the University of Wollongong. Today, as an independent UAE institution of higher education, UOWD attracts students from around the world. Approximately 3,300 students, comprising more than 92 nationalities, enjoy the quality academic experience that is the UOWD.

OTHER CAMPUSES

UOW also operates a number of campuses in towns throughout NSW, bringing the benefit of a UOW education to our regional communities.

- UOW Shoalhaven
- UOW Batemans Bay
- UOW Bega
- UOW Southern Sydney
- UOW Southern Highlands

For more information about our campuses, visit:
<http://www.uow.edu.au/about/campuses>



WORKING AT UOW

At UOW, we reward initiative, creativity and performance in an environment that develops staff and encourages the highest quality standards. Our status as a world-class university is reflected in our progressive workplace. Our people are vital for us to sustain our culture of excellence and innovation so we are committed to the growth and success of every employee.

REPUTATION AND CULTURE

At UOW, it's all about making the right connections. We have earned an enviable reputation as one of Australia's most dynamic universities. We are listed in the top 2% of universities in the world with the aim of being in the top 1%. We are globally ranked as one of Australia's best modern universities. We are also globally rated a five star university.

It's our employees that make this happen. The fact that we have the highest level of staff engagement in the higher education sector across Australia and New Zealand says a lot about what it's like to work here.

At UOW, people come to be a part of something bigger than themselves. We are people connected by a passion for excellence. People with different passions, strengths and skills work side-by-side. Our people are inspired and inspiring.

STAFF BENEFITS

UOW can offer you an outstanding career with excellent benefits and services, and the support you need to reach your full potential. You can look forward to:

- Comprehensive leadership development programs.
- The chance to develop research partnerships and commercialisation opportunities.
- Professional development for all staff at all levels, with an extensive calendar of workshops available.
- Reward and recognition for outstanding performance in areas such as Teaching and Learning, Community Engagement, General Staff Outstanding Service and Research and Research Supervision

- A culture that embraces and encourages diversity and equal opportunity.
- Exceptional lifestyle options, beautiful coastal environment/beaches, affordable housing and close proximity to Sydney.
- Onsite facilities supporting work/life balance such as access to a child care centre, Olympic sized swimming pool, excellent recreation facilities and social events fostering the University community.

UOW TEACHING

Rated amongst the best universities in Australia for excellence in teaching, student experience and graduate employment, we've achieved this by connecting our students with an engaging and internationally focused learning experience. UOW fosters the connections between educators and students in a diverse and culturally rich learning environment. This is underpinned by state-of-the-art facilities and world-class research teams.

Teaching, course quality and being connected to the UOW community are major factors in the overall satisfaction of our students, who consistently rate their experience at UOW highly. Development and recognition is a key contributor to our success. Our Faculty-run teaching award programs and the UOW Vice-Chancellor's Awards for Outstanding Contributions to Teaching and Learning are offered annually to both individuals and teaching groups, providing recognition of teaching excellence.

Be inspired by our diverse range of undergraduate and postgraduate programs, and more than 30,000 students enrolled across our campuses.

WORKING AT UOW (continued)

UOW RESEARCH

Our great reputation doesn't come about without some hard work. We've earned our reputation as a responsive and focused institution where researchers across different disciplines work together to produce results.

At UOW, we believe in thinking globally, acting locally. Our Global Challenges research program brings together the best researchers to work on the biggest challenges. By harnessing the expertise of existing and emerging UOW research strengths, we are rethinking our past to redesign our future.

With the changing global research environment, we will continue to recruit top class researchers and great minds to contribute to our growing excellence. And with our comprehensive support structures, we'll make sure you remain focused on your research and achieve your goals.

COLLABORATION

Collaborative research is a growing strength of UOW and plays a major role in helping fulfil the University's vision to be a leader in ideas and solutions, a community of campuses and partners where discovery, learning and technology connect to transform people and the world we live in. Our academic staff work with industry, R&D and other organisations on interdisciplinary projects that really make a difference to our world and to people's lives.

By working within UOW's collaborative and interdisciplinary environment, you will have the opportunity to connect with businesses and industry through world-class education, research and development. This ensures our research and development continues to positively shape our world.

COMMUNITY AND PARTNERSHIPS

We've spent many years building meaningful relationships with the people close to us. By developing partnerships with over 150 universities in research, teaching and exchange, as well as with major corporations, organisations and government bodies across the globe, we can encourage our staff and students to explore and grow the links with these major influencers.

Of course, UOW works hard to add to the economic and cultural wealth of Wollongong, one of Australia's most liveable cities, and connects with local communities through a range of collaborative programs. We are very proud of the UOW Cares workplace giving program which since 2007 has contributed almost \$300,000 to community organisations through staff donations. The money helps groups working in areas such as conservation, medical and disability support, health and medical research, UOW student support, humanitarian programs and community assistance.

INTERNATIONALISATION ACTIVITIES

UOW is committed to incorporating an international focus at all levels and in all activities across our organisation, in order to enhance our global positioning, international reputation and capability. This is achieved through the centralised management and coordination of international activities including recruitment and transnational education activities, formal international alliances, reciprocal student exchange opportunities and articulation arrangements. We have created and are maintaining global networks and transferable skills for our staff and students through partnerships with like-minded overseas institutions to increase our profile and enhance graduate outcomes. We have also developed niche transnational programs and articulation arrangements in order to establish linkages with relevant professional, corporate and government bodies.

We have formal agreements in place with over 300 institutions in more than 40 countries to facilitate activities such as research linkages and student mobility. Some of these organisations include:-

- University of Alberta
- Shanghai Jiao Tong University
- University of Bologna
- INTI Laureate
- University of Oslo
- Singapore Institute of Management (SIM)
- Chiang Mai University
- University of Manchester
- University of Sheffield

UOW PEOPLE IN PROFILE

At UOW, we reward initiative, creativity and performance in an environment that develops staff and encourages the highest quality standards.

Our status as a world-class university is reflected in our progressive workplace. Our people are vital for us to sustain our culture of excellence and innovation so we are committed to the growth and success of every employee.



MY NAME IS PROFESSOR PAUL CHANDLER.

I am the Executive Director of Early Start and the Pro Vice-Chancellor (Inclusion and Outreach) at UOW. I came here because it's the best place to be for Education. The best things about working at UOW: it's innovative, refreshing and fun.

IF I WERE TO DESCRIBE UOW IN ONE WORD I'D SAY "BRAVE"



MY NAME IS UWANA EVERS.

I work for the Centre for Health Initiatives. I'm currently a PhD student in health promotion, and have undergraduate degrees in Psychology and Commerce.

For me the best thing about being a student at UOW is all the opportunities I've had. Studying overseas on exchange allowed me to see the world in a new and exciting way!

IF I WERE TO DESCRIBE UOW IN ONE WORD I'D SAY "OPPORTUNITY"





RESEARCH AND DEVELOPMENT

Backed by internationally renowned research centres, our awarded Innovation Campus, and state-of-the-art facilities, we're leading the way in research and development.

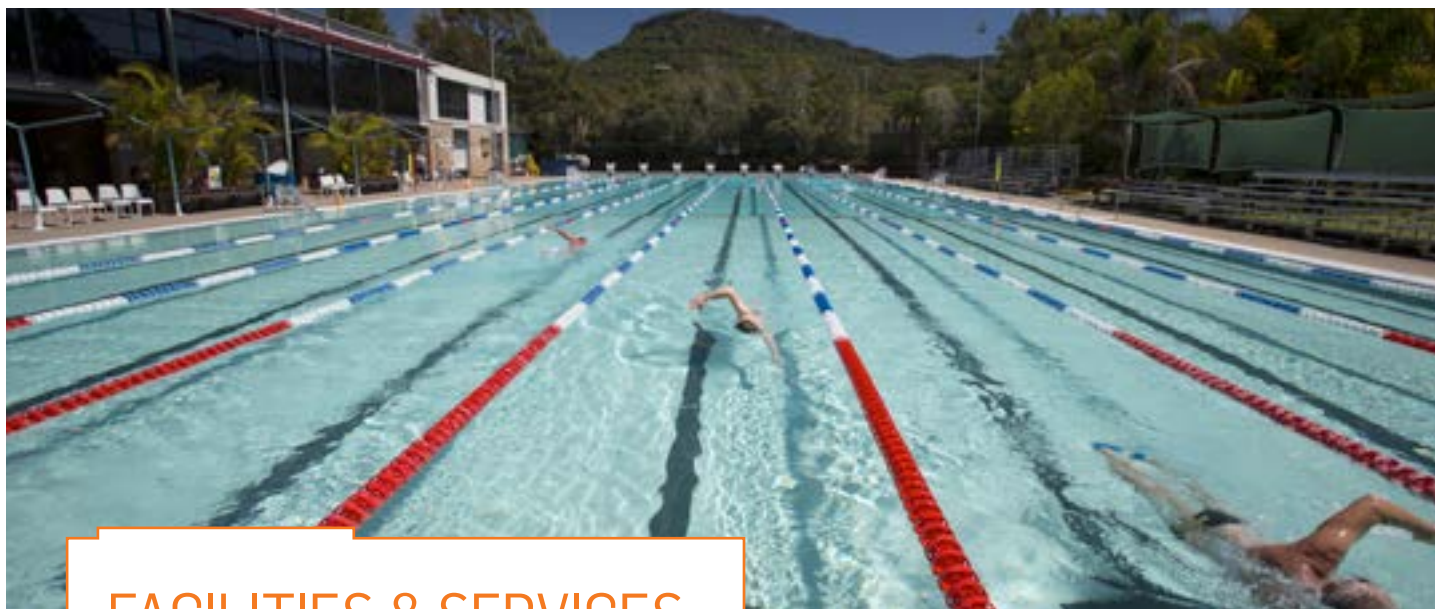
SMART Infrastructure Facility: The first of its kind in Australia, SMART is a \$61 million centre of integrated laboratories which harness UOW expertise to address Australia's infrastructure needs – today and into the future. It is located on our main campus.

Illawarra Health and Medical Research Institute (IHMRI): IHMRI is a partnership between UOW and the South Eastern Sydney Illawarra Area Health Service. Through collaboration between academic and clinical researchers, IHMRI aims to directly benefit clinical practice and health service delivery. It is located on our main campus.

Australian Institute for Innovative Materials (AIIM): An Australian first, AIIM uses innovative fabrication methods to take multifunctional materials from fundamental research to the proof-of-concept stage. AIIM will transform traditional industries and form the basis for new high-tech health and energy manufacturing industries. AIIM is located at UOW's Innovation Campus.

ARC Centre of Excellence for Electromaterials Sciences (ACES): A multidisciplinary approach to solving some of the biggest challenges facing society – six Australian research strengths working with industry and researchers worldwide. ACES is also located at UOW's Innovation Campus.

Sustainable Buildings Research Centre (SBRC): Leading the way to a restorative future, SBRC works to improve the energy-efficiency of new and existing buildings through advanced retrofit technologies, integrated component testing, skills training and ongoing research. The SBRC is located on our main campus.



FACILITIES & SERVICES

At UOW we provide all the amenities you would expect of a world-class university, from cutting-edge research and teaching environments, conference centres and the new Innovation Campus, to everything you need for education, business and entertainment.

UOW LIBRARY

As the first organisation in Australasia to achieve Silver Status in the international standard, Investors in People (2011), the award-winning UOW library offers an outstanding collection of books, journals, online databases and e-resources. Staff can access the library catalogue and online databases 24 hours a day on the library's website.

SPORT AND RECREATION

The state-of-the-art University Recreation and Aquatic Centre (URAC) will cater to all your sports and fitness needs with playing fields, gymnasium and swimming complex, and a variety of social and sporting clubs, including lunchtime sports competitions.

BUSINESS & ENTERTAINMENT

Discover a wide range of the UniCentre services located on our main campus:

- Cafes and restaurants
- UniBar and on-campus entertainment
- Shops and commercial services
- Medical centre
- UniMovies
- Child care

CHILD CARE – KIDS' UNI

UniCentre Children's Services offers child care with qualified early childhood staff at two day care centres for children aged between 6 weeks and 5 years. Both centres are age-grouped. The centre operates 51 weeks a year.

SCIENCE CENTRE

UOW is home to an interactive science centre featuring an observatory, planetarium and two exhibition halls which have over 100 interactive exhibits. It also runs entertaining science shows that explore the more interactive fields of science. Thousands of people across all age groups visit the centre each year.

RELOCATION ASSISTANCE

We recognise that relocating to Wollongong is a decision that may affect more than just you and so we will support you and your family to make the move to the Illawarra region as smooth as possible. This includes providing you with information about:

- Relocation assistance entitlements,
- Finding places to live – whether you decide to rent or buy,
- Organising visa sponsorship and providing information and support with your visa application (if required),
- Helping you find appropriate education facilities for your children,
- Anything else relating to your relocation.

You can use your relocation assistance package for many things including:

- Removal and storage of personal, professional and/or household effects
- Temporary accommodation
- Transportation costs from your current home
- Visa application fees.

To find out more about relocating to the region or how to go about finding short-term accommodation, opening up a bank account, finding suitable child care or schooling for your children (just to name a few topics) visit the relocation page on the employment website: <http://employment.uow.edu.au/life-wollongong/relocate-to-uow/UOW015418.html>



DESTINATION WOLLONGONG

Situated on the beautiful south coast of New South Wales (NSW) at the foot of the Great Dividing Range, Wollongong offers a relaxed and healthy lifestyle in a pleasant climate.

Boasting some of the world's most pristine beaches, the region is also home to impressive golf courses, state-of-the-art sports facilities, parks, and cycling and walking paths. The city's spectacular natural setting provides many recreational opportunities, from surfing, fishing and diving, to mountain climbing, hand-gliding and bushwalking.

Wollongong, one of Australia's most liveable cities, is a thriving regional centre. It boasts cosmopolitan dining, a lively arts scene, regular local and visiting performing arts and musical productions, and professional sports teams.

While the picturesque Illawarra region provides a multitude of weekend getaways, Sydney is also within easy reach. Of course, UOW adds to the economic and cultural wealth of one of Australia's most liveable cities, and connects with local communities through a range of collaborative programs.

TOURIST ATTRACTIONS

Wollongong boasts five of the largest tourist attractions in NSW:

- Jamberoo Action Park
- Nan Tien Temple
- Illawarra Treetop Walk
- Minnamurra Rainforest
- Symbio Wildlife Park

For more information on these attractions, visit www.tourismwollongong.com.au

CULTURE AND THE ARTS

Artists have long been inspired by the majestic Illawarra region, and the Wollongong City Gallery is a great place to enjoy many of their works, alongside a permanent collection of contemporary Aboriginal art. The Illawarra Performing Arts Centre showcases the work of local and touring opera companies, musicals, comedy, ballet and concerts. The WIN Sports & Entertainment Centre also hosts cultural events, concerts and other large-scale productions.

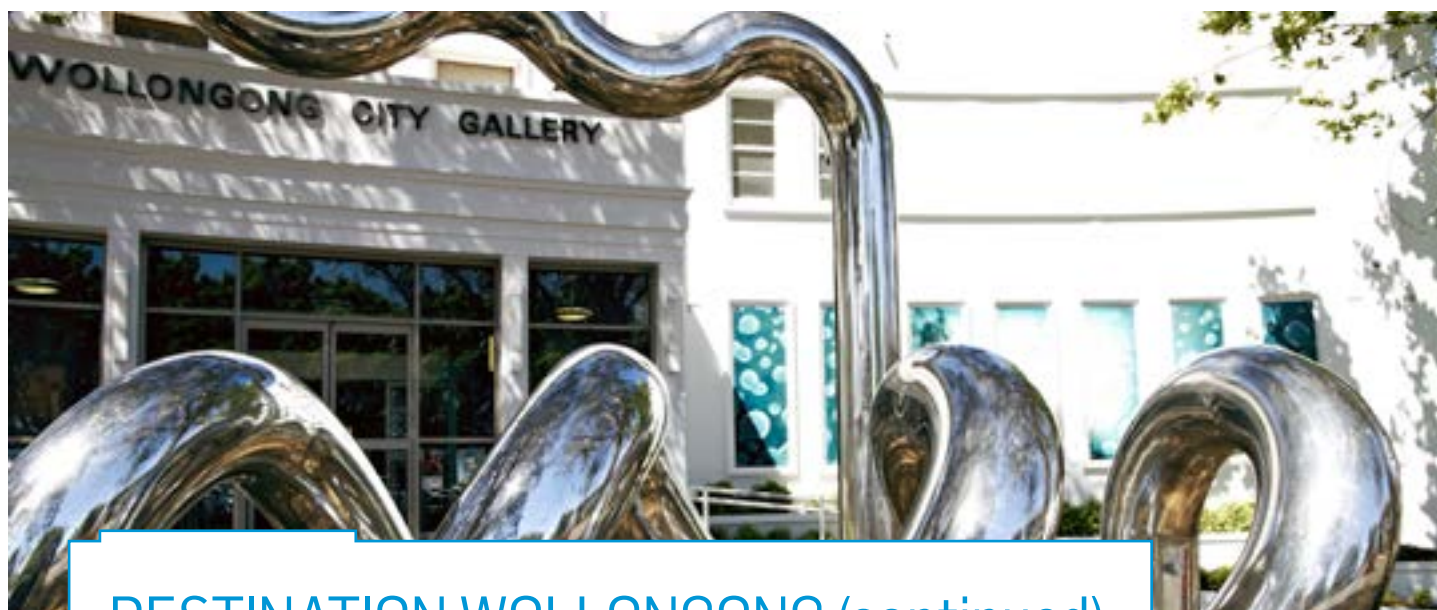
Close to UOW's main campus you will also find the Wollongong Conservatorium of Music, which overlooks the Botanic Gardens and provides music education to the community. It attracts students from all backgrounds and of all ages, abilities and interests.

The UOW Science Centre & Planetarium has a variety of activities to keep people of all ages occupied and fascinated. It features an observatory, planetarium and two exhibition halls. Located at the Innovation Campus at North Wollongong, the Science Centre is open daily. Whether you're checking out the stars in the BlueScope Steel Planetarium, browsing the 100+ interactive exhibits or seeing one of the daily shows in the Illawarra Coal Science theatre, the Science Centre is a great educational and entertaining part of the University.

Just 20 minutes north of Wollongong, is the Sri Venkateswara Temple, the largest Hindu temple complex in the southern hemisphere. To the south stands the Nan Tien Temple, the largest Buddhist temple in the southern hemisphere.

RECREATION

With 17 pristine patrolled beaches and a host of national parks at Wollongong's doorstep, this city is the perfect place to enjoy an amazing and exciting range of recreational activities, like bike riding, swimming, surfing, parasailing, windsurfing, fishing, sailing, scuba diving and mountain climbing, just to name a few.



DESTINATION WOLLONGONG (continued)

SPORT

Sport plays a big role in the lives of Wollongong's residents. With its state-of-the-art sports facilities, and fabulous golf courses, it's not hard to see why. WIN Sports & Entertainment Centre hosts many sporting events, and is home to the St George Illawarra Dragons National Rugby League team as well as our very own professional basketball team, Wollongong Hawks. The Illawarra Academy of Sport also provides sports coaching and education programs for its scholarship athletes, with the main aim being to improve sporting ability and to equip athletes with skills which will enhance their prospects of future success.

HEALTH

Wollongong's quality health infrastructure includes a major teaching hospital and a number of excellent private hospitals. The city also has an extensive network of health specialists, many of whom are associated with the UOW's Graduate School of Medicine and the Illawarra Health and Medical Research Institute. Wollongong has a total of nine public hospitals and four private hospitals, as well as 24 private nursing homes.

ENTERTAINMENT

With a number of movie complexes, shopping centres, bowling alleys and restaurants, there is always something to do in Wollongong. The WIN Entertainment Centre hosts many concerts and shows for all ages, while Wollongong is also home to many fine dining experiences. Wollongong has many shopping complexes and hosts local produce and art and craft markets. At night, there are a number of clubs, pubs and hotels. For more information about entertainment, visit:

<http://www.visitwollongong.com.au/places-of-interest/sitepage-entertainment-1042.aspx>

TRANSPORT

There are many ways to get around the city of Wollongong. The Green Shuttle bus circulates the Wollongong area, connecting the beach, city, Innovation Campus, UOW colleges and the University itself. This is free service that runs 7 days a week. The UOW shuttle bus operates in the surrounding suburbs of the University as well as to and from North Wollongong train station. There is also an extensive train service connecting Sydney and its suburbs. For more information about the City of Wollongong:

www.uow.edu.au/about/wollongong

WOLLONGONG NUMBERS

- **436,117:** Illawarra area population
- **203,487:** Wollongong city population
- **11** national parks within 50km
- **17** patrolled surf beaches

GETTING AROUND

- **FREE** Wollongong shuttle bus
- **62** trains to Sydney and back
- **1.5hrs** to Sydney CBD

OUT AND ABOUT

- **32** exhibition spaces at Wollongong City Gallery
- **19,125** jumps per year by skydive the beach
- **5** nights a week of live music at Yours and Owls
- **19** home games to see the dragons & the hawks



HOW TO APPLY

GET MORE INFO

Visit **employment.uow.edu.au** for comprehensive information regarding UOW's recruitment process and to view and apply for current opportunities.

REGISTER YOUR INTEREST

To register your interest as a future staff member, email your current CV to **jobs@uow.edu.au** and mark it for the attention of the Early Start Recruiter.

LEARN MORE

For general information about current and future opportunities,
our recruitment processes or what it's like to work at UOW,
contact the Recruitment Unit:

+61 2 4221 4494
jobs@uow.edu.au

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