

Associate Lecturer / Lecturer / Senior Lecturer in Clinical Exercise Physiology

School of Human Movement Studies
Faculty of Education

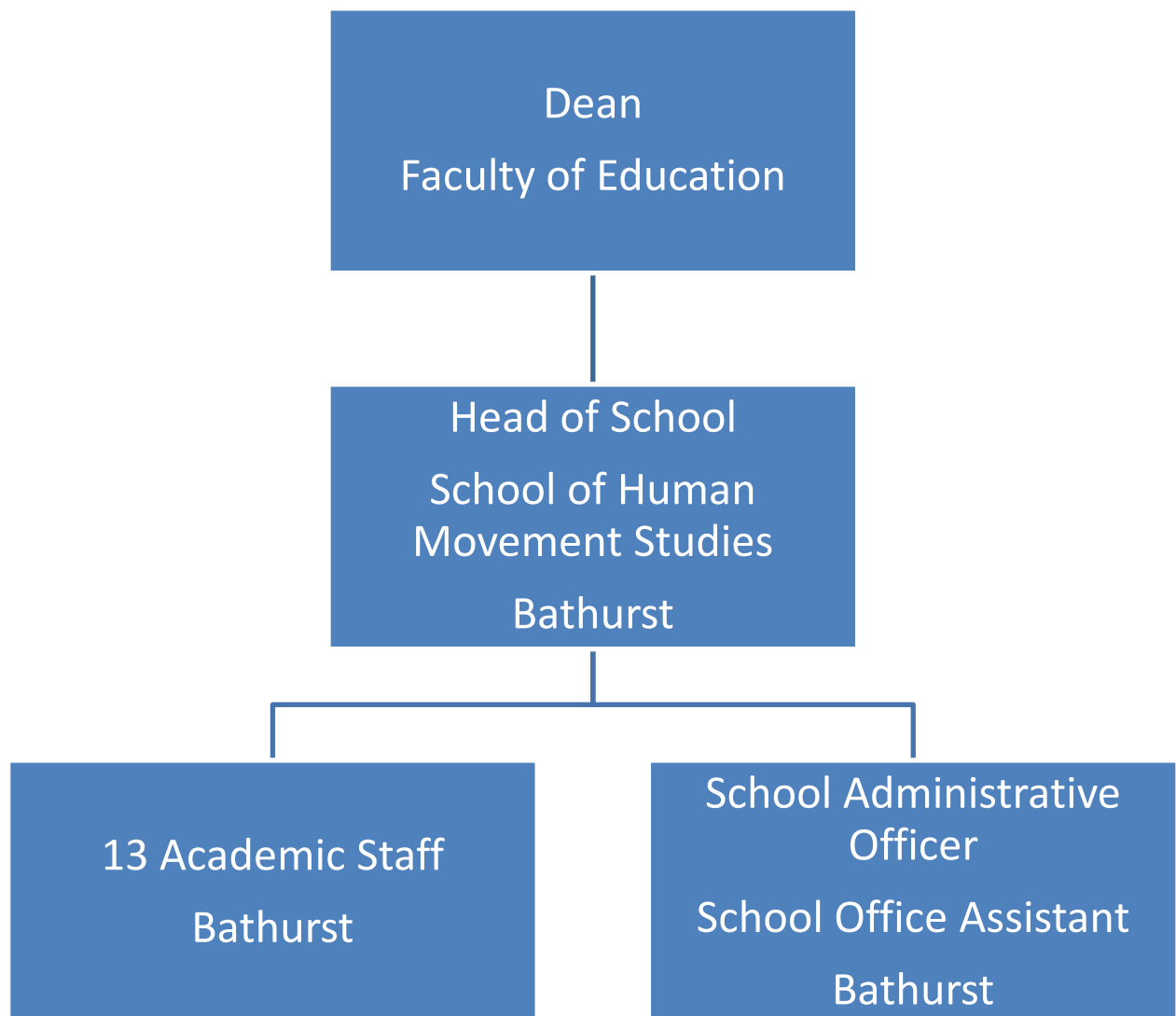
Position Number	632836
Campus	Bathurst
Classification	Level A/B/C
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2010 - 2012
Date Last Reviewed	17 June 2013

Faculty/School/Division/Centre – Organisational Environment

This position will be situated within the Faculty of Education and aligned to the School of Human Movement Studies. The School of Human Movement Studies has a diverse range of staff who work together in the pursuit of excellence in teaching, research and community engagement.

In a short period since its establishment in July 2003, the School of Human Movement Studies has established itself as a national leader in providing undergraduate and postgraduate courses in relation to Education (Health and Physical Education), Exercise Science, Business Studies, Sports Science and Communication (Journalism).

Organisational Chart



Reporting Relationships

This position reports to: Head, School of Human Movement Studies

This position supervises: N/A

Position Overview

The Faculty is seeking to fill a position in the School of Human Movement Studies. This position will be located in the School of Human Movement Studies, Bathurst. She/he will be an Australian Accredited Exercise Physiologist (AEP) with a strong background in Clinical Exercise Physiology, in addition to advanced study and/or research in other topics within the Exercise and Sports Science discipline. The successful applicant will also teach in subjects that span courses in Exercise and Sports Science.

Principal Responsibilities

Teaching

- Undertake an academic teaching load within topics such as anatomy and physiology, cardio-pulmonary physiology, musculoskeletal injury and rehabilitation, pathophysiology, and neuromuscular physiology within the scope of the School's teaching program within Exercise and Sports Science.
- Be able to contribute to the teaching of practical subjects if needed.
- Utilise blended models of subject delivery at the undergraduate level.
- Participate in the administration and ongoing curriculum development of courses offered by the School of Human Movement Studies.
- Provide discipline input to the development of course profiles.
- Contribute to the on-going development and delivery of quality undergraduate and postgraduate exercise and sports science course curricula.
- Initiate, develop and deliver lectures, laboratory sessions and tutorials.
- Supervision at Honours and Postgraduate level.
- Where appropriate, teach subjects in flexible and blended (face-to-face and on-line) delivery modes.
- Consult with students.
- Provide support for other positions during absences.

Research

- Establish/progress an active research profile aligned to the strategic direction of the School of Human Movement Studies (see next item).
- Contribute to the established direction of research within the School, such as to the improved understanding of exercise tolerance (fatigue) in diseased/clinical subject populations, the health benefits of exercise training in a similar diverse array of subjects, or to any other research aligned to the knowledge and/or skills required by the scope of practice of the AEP.

Community Service

- Foster the School's relations with industry, government departments, professional bodies and the wider community.

Administration

- Perform a range of administrative functions in the School.
- Contribute to the processes that enable the academic team to manage the work of the School, including participating in School decision-making and serving on School committees.
- Other duties appropriate to the classification as required.

Capabilities

- Proven record of, or evidence of potential for, research and scholarship of topics pertinent to the discipline and emerging profession of clinical exercise physiology.
- Current accreditation as an Accredited Exercise Physiologist (AEP) with Exercise and Sports Science Australia (ESSA).
- Experience practicing as an AEP.
- Proven abilities to communicate and collaborate with physicians and allied health professionals.
- Proven record of, or evidence of potential for, external grant funding of research and/or service testing within clinical exercise physiology.
- The ability to think strategically in course development and to provide analysis, advice and direction, which support the long and short term goals of the School and University.
- The ability to work cooperatively within the School and across the organisation to understand team dynamics, contribute to teams, and foster environments of mutual trust and respect.

Physical Capabilities

- This position may involve work in other environments beyond the School such as other campuses as well as possible car and air travel. It will include work with a diverse range of staff, students and community members.
- On occasion drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at <http://www.csu.edu.au/division/hr/working-life/health-well-being/policy-procedure.htm>.

Consideration should also be given to areas such as:

- Sitting for long periods at a computer desk.
- Standing for long periods giving lectures/teaching.
- Periodically or regularly driving long distances (such as between campuses).

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential criteria for appointment as Associate Lecturer – Level A

1. Masters or Honours degree relevant to Human Movement Studies or equivalent experience, accreditation and professional standing.
2. A proven record of competence in a diverse number of laboratory and field-based skills pertinent to the study of clinical exercise physiology.
3. A record of research or professional activity relevant to Human Movement Studies, which demonstrates a capacity to make an autonomous contribution to the discipline of clinical exercise physiology.
4. The ability to research, write and deliver subjects at an undergraduate level, that includes the capacity to incorporate new technologies and new approaches to teaching and learning.
5. Teaching experience in topics of anatomy and physiology, cardio-pulmonary physiology, musculoskeletal injury and rehabilitation, pathophysiology, and neuromuscular physiology within the scope of the School's teaching program within Exercise and Sports Science.
6. The capacity to provide discipline input to the exercise and sports science curriculum.
7. A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team.
8. Strong networking skills and an ability to support the national and international positioning of the School and specific disciplines.

Desirable criteria for appointment as Associate Lecturer - Level A

1. Evidence of experience in the use of new technologies and approaches to teaching and learning.
2. Desire to complete a PhD in the discipline of clinical exercise physiology.
3. Prior work or collaboration in the fitness, medical, or allied health industries.
4. C class driver's license.

Essential criteria for appointment as Lecturer – Level B

1. Masters or PhD relevant to Human Movement Studies or equivalent experience, accreditation and professional standing, with particular relevance to the emerging profession of clinical exercise physiology.
2. A record of research or professional activity relevant to clinical exercise physiology, which demonstrates a capacity to make an autonomous contribution.
3. Interest and skills to coordinate a distance education Masters of Clinical Exercise Physiology course.
4. Teaching experience in topics such as anatomy and physiology, cardio-pulmonary physiology, musculoskeletal injury and rehabilitation, pathophysiology, and neuromuscular physiology within the scope of the School's teaching program within Exercise and Sports Science.
5. The capacity to provide discipline input to the Exercise and Sports Science curriculum, and the skills and interest to eventually lead the School's clinical exercise physiology academic team.
6. A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team.
7. Strong networking skills and an ability to support the national and international positioning of the School and specific disciplines.

Desirable criteria for appointment as Lecturer - Level B

1. Evidence of experience in the use of new technologies and approaches to teaching and learning.
2. Evidence of experience in curriculum development within academic institutions.
3. Prior work or collaboration within the fitness, medical or allied healthy industries.
4. C class driver's license.

Essential criteria for appointment as Senior Lecturer – Level C

1. PhD degree relevant to clinical exercise physiology.
2. Proven record of research and scholarship of topics pertinent to the discipline and emerging profession of clinical exercise physiology.

3. Current accreditation as an Accredited Exercise Physiologist (AEP) with Exercise and Sports Science Australia (ESSA).
4. Experience practicing as an AEP, or working in duties within the AEP scope of practice.
5. Interest and skills to coordinate a distance education Masters of Clinical Exercise Physiology course.
6. Teaching experience in topics such as anatomy and physiology, cardio-pulmonary physiology, musculoskeletal injury and rehabilitation, pathophysiology, and neuromuscular physiology within the scope of the School's teaching program within Exercise and Sports Science.
7. The capacity to provide discipline input to the exercise and sports science curriculum.
8. A demonstrated ability to effectively liaise with academic colleagues and lead a discipline team that contributes to the School's Masters Degree in Clinical Exercise Physiology.
9. Strong networking skills and an ability to support the national and international positioning of the School and specific disciplines.
10. Previous experience of academic responsibility and/or related administration.

Desirable criteria for appointment as Senior Lecturer - Level C

1. Evidence of experience in the use of new technologies and approaches to teaching and learning.
2. Evidence of experience in curriculum development within academic institutions.
3. Evidence of leadership within academic settings.
4. C class driver's license.

Further information is available from:

Professor Rob Robergs

Head of School

02 6338 4579

rrobergs@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884 or 1800 688 117.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/>

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

Code of Conduct: <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

CSU Enterprise Agreement 2010 -2012: <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>