

**Associate Lecturer / Lecturer in Psychology**

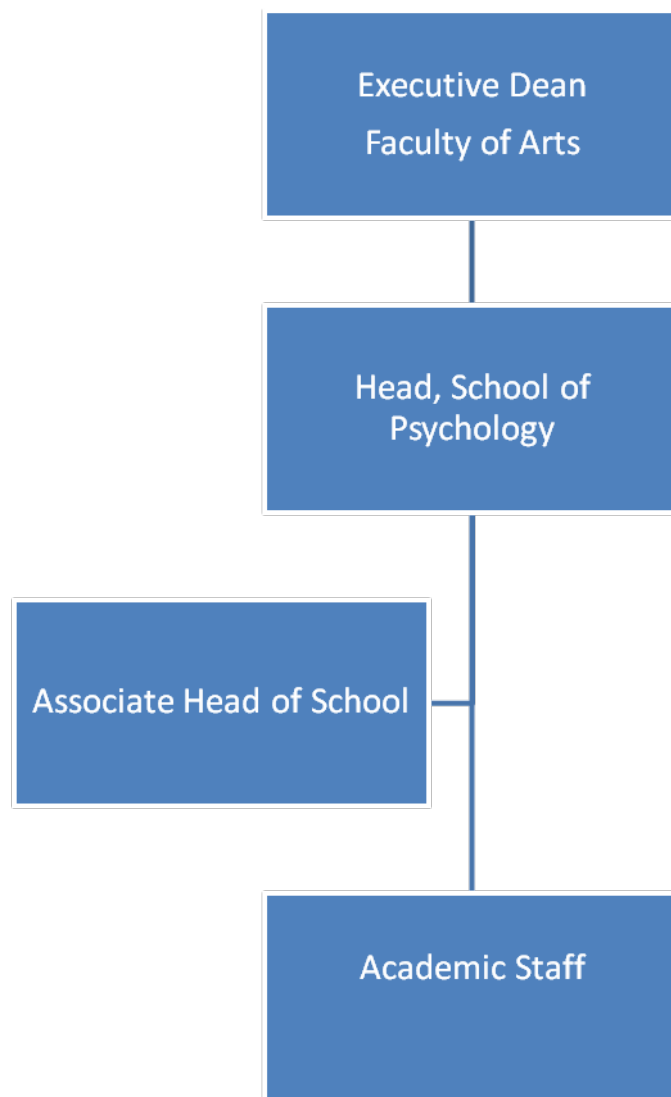
Faculty of Arts

Position Number	648932
Campus	Port Macquarie
Classification	Level A/B
Special Conditions	Weekend work occasionally required for Residential School teaching. Travel and overnight accommodation occasionally required for teaching and administration activities
Nature of Employment	Fixed term (approx 2 years)
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2010-2012
Date Last Reviewed	September 2013

**Faculty/School/Division/Centre – Organisational Environment**

The School of Psychology has 30 academic staff located on four campuses at Charles Sturt University, including Bathurst, Wagga, Albury and Port Macquarie. The School offers undergraduate and postgraduate courses accredited by the Australian Psychology Accreditation Council. Its academic staff are active in a number of research areas, including clinical psychology, forensic psychology, developmental psychology, ageing, community critical psychology, cognition, social psychology, personality and individual differences, health psychology, psychophysiology and rehabilitation. The School promotes Psychology in general through the professional, educational and research activities of its staff, but has a particular commitment to rural and regional communities, as well as to promoting access to psychology education for indigenous Australians.

## Organisational Chart



### Reporting Relationships

This position reports to the Head of School, or where delegated, the Associate Head of School.

## **Position Overview**

The advertised position is situated on the Port Macquarie campus, within the School of Psychology. The position involves teaching both internal and distance education subjects to students undertaking study in accredited psychology programs or in the health sciences. This teaching may involve teaching residential schools to students, occasionally requiring teaching over a weekend. Early career academics will initially receive a reduced teaching load.

The position also has a requirement that research be undertaken, with demonstrable outcomes, such as publications and research grants. By agreement of the Head of School, undertaking or completing a PhD can meet the research requirement for an appointment at Associate Lecturer level. The position must also contribute to the effective operation of the School of Psychology by participating in its administrative structures, such as research and teaching committees.

## **Principal Responsibilities**

- Provide quality teaching in psychology through;
  - Face-to-face and on-line delivery of subjects
  - General administration of subjects
  - Developing new subjects, as required
  - Maintaining the relevance and recency of all subjects taught
  - Utilising effective teaching methods and undertaking continuing professional development as a teacher
- Supervise students undertaking individual research projects (Postgraduate Diploma, Honours, Masters and PhD) for level B
- Undertake research which leads to valued outcomes (may include undertaking a PhD for level A)
- Contribute to the effective running of the School through committee membership
- Other duties appropriate to the classification as required.

## **Capabilities**

- Able to maintain relevance and recency of knowledge (and practice, if required)
- Able to grow in teaching skill
- Able to employ research skills and to develop a research track record
- Effective communicator
- Able to work as a member of a team

## **Selection Criteria**

Applicants are expected to address the selection criteria when applying for this position.

### **Essential for appointment at Level A**

1. An Honours degree (at least 2A or equivalent) or higher qualification in Psychology
2. Capacity to teach in at least two areas from cognition, developmental psychology and psychology across the lifespan, social psychology, personality, research methods (quantitative or qualitative), psychological assessment.
3. Teaching experience at a tertiary level
4. Evidence of research potential
5. Ability to work as a member of a team
6. Capacity to undertake (with supervision) subject development and coordination
7. Good communication skills

### **Desirable for appointment at Level A**

1. Experience in teaching by distance education, or in an on-line environment
2. Driver's license

### **Essential for appointment at Level B**

1. A Doctoral or Master qualification relevant professional qualification in Psychology
2. Experience in teaching in at least two areas from cognition, developmental psychology and psychology across the lifespan, social psychology, personality, research methods (quantitative or qualitative), psychological assessment.
3. Teaching experience at a tertiary level
4. Evidence of research publications and/or research grant success
5. Ability to work as a member of a team
6. Capacity to undertake subject development and coordination
7. Good communication skills

### **Desirable for appointment at Level B**

1. Experience in providing research supervision
2. Experience in teaching by distance education, or in an on-line environment
3. Registration as a psychologist
4. Driver's license

#### **Further information is available from**

Associate Professor Michael Kiernan  
Head of School  
0263384169  
[mkiernan@csu.edu.au](mailto:mkiernan@csu.edu.au)

## **Information for Prospective Staff**

### **Your Application**

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to [www.csu.edu.au/jobs/](http://www.csu.edu.au/jobs/)

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

### **Staff Benefits**

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

### **Essential Information for Staff**

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

**Code of Conduct:** <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

**CSU Enterprise Agreement 2010 -2012:** <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>