

Lecturer in Nursing and Midwifery
School of Nursing, Midwifery and Indigenous Health
Faculty of Science

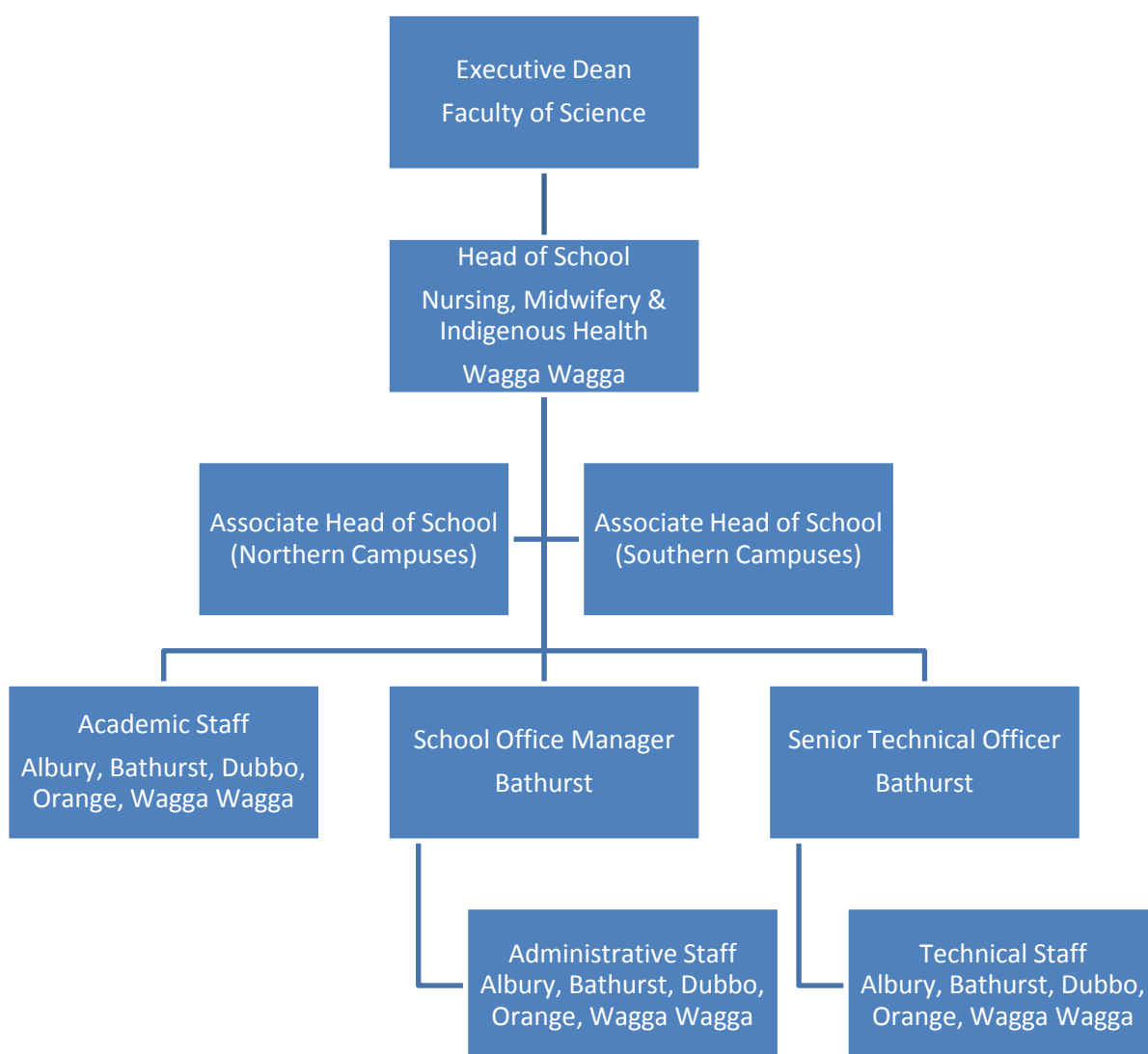
Position Number	645329
Campus	Wagga Wagga
Classification	Level B
Special Conditions	Nil
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013-2016
Date Last Reviewed	29 November 2013

School of Nursing, Midwifery and Indigenous Health – Organisational Environment

The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement.

The School of Nursing, Midwifery and Indigenous Health is a well established, multi-campus, academic unit that offers undergraduate and postgraduate courses. The school has a well established reputation in providing high quality education programs, both on-campus (internal) and off-campus (distance education and offshore), which will equip graduates to function effectively in nursing, mental health nursing, midwifery, and Indigenous mental health employment. The school has long standing affiliations with a number of health care providers across Australia, and academic staff have significant expertise in teaching and research related to primary health care, chronic health conditions, midwifery, mental health and Indigenous mental health nursing.

Organisational Chart



Reporting Relationships

This position reports to: Head, School of Nursing, Midwifery and Indigenous Health

This position supervises: Nil

Position Overview

The Lecturer in Nursing and Midwifery will teach Nursing and Midwifery across a range of courses via distance education and on campus modes at both undergraduate and postgraduate levels. The successful applicant will participate in the administration and ongoing curriculum development of courses offered by the School and progress an active research profile aligned to the strategic direction of the School.

Principal Responsibilities

- Development and delivery of undergraduate and postgraduate nursing and midwifery curriculum.
- Teach effectively at undergraduate, honours and postgraduate levels, where appropriate, teach subjects in flexible delivery mode. Provide assessment of student's clinical competencies.
- Design and conduct qualitative and/or quantitative research in nursing and midwifery.
- Supervise Postgraduate, Honours and Masters students
- Consult with students
- Effectively liaise with all relevant staff and students, maintain strong collaborative links and networks with other academics in the University and external to aid achievement of objectives
- Represent the University at national and international conferences, meetings, and events.
- Perform a range of administrative functions within the School.
- Other duties appropriate to the expertise and classification as required.

Capabilities

- Capacity to work as part of a diverse team of academic and administrative staff, students and community members.
- Analysis and problem solving skills identified in the area of academic work.

Physical Capabilities

- This position may involve work in other environments beyond the School such as other campuses as well as possible car and air travel. It will include work with a diverse range of staff, students and community members.
- On occasion, the successful candidate will be required to drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy.
- Consideration should also be given to areas such as:
 - Sitting for long periods at a computer desk.
 - Standing for long periods giving lectures and practicals.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential for appointment at Lecturer – Academic Level B

1. Doctoral or masters qualification appropriate to disciplines of nursing and midwifery; or equivalent accreditation and standing.
2. A record of research or professional activity relevant to the discipline area of nursing and midwifery, which demonstrates a capacity to make an autonomous contribution.
3. Experience in teaching across a number of subject areas in nursing and midwifery practice
4. Ability to teach effectively at undergraduate, honours and postgraduate levels, across a number of subject areas in nursing and midwifery education.
5. Demonstrated knowledge of trends and contemporary issues in nursing and midwifery education
6. Eligibility to register as a nurse and/or midwife in NSW.
7. Demonstrated skills in the use of new technologies and approaches to teaching and learning.
8. Demonstrated interpersonal and communication skills and ability to effectively liaise with students, colleagues and community, individually or as a member of a team.
9. Capacity to undertake academic management and leadership to promote high quality in subject delivery and development

Desirable for appointment at Lecturer – Academic Level B

1. Commitment to evidence based practices.
2. C class driver's licence.

Further information is available from

Professor Karen Francis
Head, School of Nursing, Midwifery and Indigenous Health
Telephone: 02 6933 4110
Email: kfrancis@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

Code of Conduct: <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

CSU Enterprise Agreement 2013-2016: <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>