

Equal Opportunity Employment (EEO) and Sexual harassment

It is the policy of The University of Texas at Austin to provide an educational and working environment that is free from discrimination, sexual harassment and sexual misconduct by members of the university community, visitors to campus and by those who have business or educational relationships with the university.

In accordance with federal and state law, the University prohibits unlawful discrimination, or harassment, on the basis of race, color, religion, national origin, gender, age, disability, citizenship, and veteran status. This policy also prohibits discrimination on the basis of sexual orientation, gender identity, and gender expression.

To insure that situations that may involve discrimination, sexual harassment or sexual misconduct are handled appropriately, every supervisor, administrator and university official, including but not limited to deans and department chairs, is responsible for promptly referring such incidents that come to their attention to either the Office of the Dean of Students or to the Office of Institutional Equity.

It is important that you document the incident about which you file a complaint. Your written account should include the date, time and place of each incident, the behavior involved in the incident, your response to it, and the names of any witnesses. It is also important to retain any documents that pertain to the incident, such as notes, letters and e-mail.

Written complaints should be filed within 90 days of an incident. In the case of a currently enrolled student, if the last day for filing a complaint falls prior to the end of the academic semester in which the alleged violation occurred, then the complaint may be filed within thirty (30) calendar days after the end of that semester.

To report complaints:

Office of Institutional Equity
North Office Building A (NOA)
Suite 4.302
471-1849, equity@utexas.edu

Christa F. López (student complaints)
Associate Director of Student Emergency Services
Office of the Dean of Students
Student Services Building
Room 4.104
471-5017, christa.sandelier@mail.utexas.edu

