

Scott Respass

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Performance-Driven Senior-Level Management Professional with

extensive professional experience and strong skills in the following areas:

- ▣ **Operations Management** ▣ **Strategic Leadership** ▣ **Budget Management** ▣ **Account Management**
- ▣ **Project Management** ▣ **Continuous Improvement** ▣ **Sales/Customer Relations**
- ▣ **Resource Development & Management** ▣ **Profit & Loss Responsibility**

Profile:

- **Background encompasses extensive professional management/leadership experience** utilizing a strong work ethic, an attitude to “go the extra mile,” and a commitment to meeting and exceeding organizational objectives.
- **Strengths:** Strong initiative with the ability to be self-directed while managing multiple priorities; proven management skills (able to motivate personnel to reach desired goals); positive attitude - brings enthusiasm to daily tasks; excellent communication; self-motivated; achievement-oriented; works well independently or in a team environment.

Education:

- **MBA, Specializing in Project Management**, Capella University
- **Bachelor of Science in Business Administration**, Southern Wesleyan University
- **Duke University – Online Teaching Certification**
- **Second Class Petty Officer (HT5)**, US Navy - A & C Welding Schools
- **2021-2025 Girl lacrosse Coach – Eastside High**

Professional Experience:

► **Presbyterian College**, Clinton, South Carolina

2024 to Present

Executive Director of Facilities

Provide executive leadership and oversight across a complex, multi-department portfolio encompassing Information Technology, Collegiate Sports, Campus Police Services, FEMA compliance and recovery processes, campus-wide Special Projects, and Building Services. Drive organizational accountability while ensuring operational excellence, service quality, and cost-effective stewardship of institutional resources.

- Lead, mentor, and evaluate management and professional staff, cultivating a culture of accountability, collaboration, and continuous improvement. Resolve complex workforce issues, guide talent development, and ensure alignment between individual performance and institutional objectives.
- Establish and oversee campus-wide operational strategies, policies, and procedures to ensure regulatory compliance, risk mitigation, and a safe, secure environment for students, faculty, and staff.
- Provide strategic input and executive oversight for annual operating and capital budgets, including financial analysis, donor relations, prioritization of investments, and optimization of resources to support institutional goals.

- Serve as a key executive advisor and contributor in Presbyterian Board meetings, playing a central role in the development and execution of a Facilities Master Plan aligned with the institution's short- and long-term strategic vision.

► **Freedom Interiors Group**, Greenville, South Carolina
Senior Project Manager

2023 to 2024

Drive the development and execution of new commercial business opportunities while providing executive oversight of company-wide project operations to ensure production efficiency, quality, service excellence, and cost-effective utilization of resources.

- Establish and govern project frameworks that align scope, resources, timelines, and budgets with organizational objectives.
- Lead cross-functional project governance, setting cadence for executive and stakeholder reviews to ensure transparency, alignment, and accountability.
- Provide strategic guidance, performance feedback, and leadership support to project teams, fostering engagement, ownership, and results-driven execution.
- Oversee milestone management and delivery timelines, proactively addressing risks and removing obstacles to ensure on-time completion.
- Manage and negotiate vendor and supplier relationships to support operational continuity, quality standards, and cost control.

► **D n R Designs LLP**, Greenville, South Carolina
CEO/Owner

2019 to Present

Lead the development and execution of new business opportunities within the retail marketing and sales segments of the bicycling industry, driving growth, brand positioning, and market expansion.

- Invented, patented, and commercialized proprietary tools, holding both domestic and international patents, from concept through manufacturing and market launch.
- Co-founded and scaled a startup venture from inception, establishing core business operations, go-to-market strategy, supplier relationships, and strategic partnerships.
- Implemented process optimization and continuous improvement methodologies to enhance product quality, manufacturing efficiency, and customer satisfaction.
- Directed end-to-end project planning and execution by defining full project scope, inputs, and deliverables through structured work breakdowns (WBS), ensuring clear communication, stakeholder alignment, and on-time delivery.

Executive Director of Operations

Developed and led new business initiatives across residential remodeling, commercial construction, and manufacturing sectors while providing executive oversight of company operations to drive production efficiency, quality excellence, service delivery, and disciplined, cost-effective resource management.

- Established and institutionalized PMBOK-based project management governance to ensure projects were delivered on schedule, within budget, and in alignment with defined technical and performance requirements.
- Led enterprise-wide operational improvements across systems, processes, and policies to advance organizational mission objectives, strengthen management reporting, information flow, business processes, and quality planning.
- Directed continuous improvement and advanced manufacturing initiatives within the aerospace sector, leveraging machine design and process optimization to maximize production efficiency, output quality, and operational reliability.
- Defined and governed end-to-end project scope using structured work breakdown methodologies (WBS), ensuring clear phase ownership, stakeholder alignment, and effective communication throughout the project lifecycle.